**NON-ACADEMIC JOB SEARCH PROCESS**

My first choice was a position at a think tank or another place that was focused on high-quality, mostly applied research. So my comments reflect those leanings. I also considered positions with the federal government (and contractors), NGOs (monitoring and evaluation type positions), and development banks.

I used this list of think tank rankings to identify potential places:

<http://libguides.tulane.edu/content.php?pid=32739&sid=239903>

This is a link to their US based think tanks, but there are also rankings for other regions/countries. I researched those listed and eliminated the ones that didn’t work on issues I was interested in, that had political leanings I disagreed with, or that weren’t located in cities where I wanted to live. (Note that places that only do domestic work aren’t on my list.) I also I added more places I discovered as I went along. (It wasn’t a very systematic process.) The following is the list of places that I regularly monitored while on the job market. (Those without links have changed their links since I was on the job market.)

IFPRI <http://sj.tbe.taleo.net/CH13/ats/careers/searchResults.jsp?org=IFPRI&cws=37>

ICRW <http://www.icrw.org/careers>

AIR <https://jobs-airdc.icims.com/jobs/intro>

Brookings <http://www.brookings.edu/about/employment>

Carnegie Endowment <http://www.carnegieendowment.org/about/?fa=employment>

Center for Global Development <http://www.cgdev.org/page/job-opportunities-0>

Council on Foreign Relations <http://www.cfr.org/about/career_opportunities/index.html>

National Endowment for Democracy <http://www.ned.org/about/jobs>

Open Society (mainly NYC) <http://www.opensocietyfoundations.org/about/jobs>

Woodrow Wilson Center <http://www.wilsoncenter.org/opportunities/Job>

Human Rights Watch <http://www.hrw.org/en/about/jobs>

Transparency International <http://www.transparency.org/whoweare/work>

United States Institute of Peace <http://www.usip.org/work-us/staff/contractor-positions>

Atlantic Council <http://www.acus.org/about/employment-internships>

Economic Policy Institute <http://www.epi.org/about/jobs/>

East West Institute <http://www.ewi.info/careers>

Migration Policy Institute <http://www.migrationpolicy.org/about/employment.php?print=yes>

Stimson <http://stimson.iapplicants.com/>

Inter-American Dialog <http://www.thedialogue.org/careeropportunities>

Institute for Policy Studies

Population Council

RAND

All federal positions are advertised and hired through this website:

<https://www.usajobs.gov/>

You need to specify which government agency. The website is a pain unless you already know of the specific position being advertised. I have no tips for out-smarting the system. On the bright side it is very easy to apply to a wide-range of jobs, b/c it stores all your information.

The following places hire PhDs in areas that Demography grads might find interesting. They mostly do contracted research projects, and even new PhDs end up responsible for bringing in some money. My impression is that you don’t publish as often at these sorts of places (more often project reports) and that the quality of research may be a bit lower. (There is immense heterogeneity in that last statement, and you should judge the quality of work at those place for yourself.)

RTI <http://www.rti.org/page.cfm/Job_Openings>

FHI 360 <http://www.fhi360.org/careers>

PRB <http://www.prb.org/About/JobOpportunities.aspx>

Abt Associates

Mathematica Policy Research Institute

Futures Group

Child Trends

ICF International (DHS is implemented by them; often hire)

Foundations give out money for research, a very different side of things but interesting to some, I am not very knowledgeable about these types of jobs

Gates Foundation <http://www.gatesfoundation.org/Jobs/Job-Search>

Hewlett Foundation

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Doing a consultancy or internship while you are still a graduate student is a good idea for those wishing to head non-academic. Many of the places above formally advertise for interns.

UNICEF consultancies [www.unicef.org/about/employ/index\_53129.html](http://www.unicef.org/about/employ/index_53129.html)

UNDP Consultancies <http://jobs.undp.org/cj_view_jobs.cfm?is_consult=1>

Global Health Fellows Program at USAID (GHFP)

<https://www.ghfp.net/internships/become-a-ghfp-ii-intern/>

Lauren Bachan and I both did internships with the DHS management team through this program and published papers from work with them. (So they like PSU demog students!) GHFP also hires for 2-4 years fellowships through this mechanism for all different types of health related projects

Also, many internships/consultancies come about more informally and are not advertised. If someone is working on something you are interested in, it is perfectly acceptable to email them directly or speak with them at a conference to ask if there is a possibility of working with them as an intern or consultant. There is a good chance that they have some extra money and may eagerly pay someone to clean data or eventually do something more exciting. Hiring someone for a 3 month position is a pretty low investment on their part. Make sure you have a skill they need and let them know (e.g., Stata, foreign language, method). These opportunities are often more strategic for where they lead to rather than what you actually do during the few month period.

Young professionals programs:

These are highly prestigious/selective. Generally you need to be under 32 (some programs vary). If you have a profile that includes international experience, speaking several languages, previous work experience in international development, and work with a bilateral or multilateral donor, you stand a good chance of progressing through the early rounds of the application process. It is unlikely that you will conduct much research if hired through any of these mechanisms. You will likely manage the implementation of a portfolio of projects related to a specific sector and region. They primarily hire PhDs, b/c these positions often interface with the research world or work with external evaluators.

World Bank YP: first application round due approximately June each year; if you are a citizen of a country with a small population, you stand a better chance; job placements are all in DC

<http://web.worldbank.org/WBSITE/EXTERNAL/EXTJOBSNEW/0,,contentMDK:23124011~menuPK:8526385~pagePK:8453902~piPK:8453359~theSitePK:8453353,00.html>

United Nations YP (nationality and areas of specialization change annually based on need) Social Affairs and Statistics would be appropriate for most students; job placements are around the world

<https://careers.un.org/lbw/home.aspx?viewtype=NCE>

Inter-American Development Bank YP: must be a citizen of somewhere in North or South America, some donor country citizens also eligible; the time horizon for this program is shorter than above; I think all job placements are in DC

I assume the other regional development banks have YP programs

UNDP has a YP program open to citizens of some countries (not US)

UNICEF has a YP program called NETI. I remember them being due in August. Placements are international. Apparently, they offer a variety of different positions, but the year I would have been interested, they were all focused on water and sanitation.

The World Bank has a Junior Professionals Program for Afro Descendants” only offered some years, based on race, not current citizenship

OECD YP: based in Paris, you apply for a specific position that is part of the YP program <http://www.oecd.org/careers/oecdyoungprofessionalsprogramme.htm>